

GOVERNMENT OF TAMIL NADU

Finance (Pension) Department

Letter No. 21396A/Pension/91-2 Dated 9-4-1991

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Sub: Grant of family pension and gratuity to the families etc., of employees/pensioners of Government aided educational institutions and local bodies who disappear suddenly and whose whereabouts are not known-clarifications-further instructions issued.

- Ref:**
- 1. G.O. Ms. No. 478, Finance, dt 4.6.87**
 - 2. Government Letter No. 114392/Pension/87-3 Finance dt 4.4.88.**
 - 3. G.O. Ms. No. 43 Finance dt. 22.1.91.**
 - 4. From the Government of India, Department of Pension and Pensioners' Welfare O.M. No. 1/17/86-P&PW(C) dated 25.1.91.**

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1. I am directed to issue the following clarifications/further instructions regarding the formalities to be observed, regulation of payment of family pension, gratuity etc., to the families of missing employees/pensioners of Government aided educational institutions and local bodies;

(i) The date of disappearance of the employee/pension will be reckoned from the date the First Information Report is lodged with the police and the period of two years after which the benefits of family pension and gratuity are to be sanctioned will also be reckoned from this date. An example is given below:-

The date on which FIR is lodged with police - 6.12.84.

Two years is arrived from 6.12.84 to 5.12.86.

Family pension is payable from 6.12.86 and gratuity is payable on 6.12.86.

(ii) The benefits to be sanctioned to the family of the missing employee will be based on and regulated by the emoluments drawn by him/her and the rules/orders applicable to him/her as on the last date he/she was on duty including authorised periods of leave. Family pension at normal/enhanced rates as may be applicable in individual cases, will be payable to the families of missing employees. Family pension where sanctioned at pre. 1.6.88 rates will be revised and consolidated with effect from 1.6.88 in terms of G.O. Ms. No. 810, Finance (PC) Dated 9.8.89 as amended from time to time.

(iii) In the case of missing pensioners, the family pension as the rates indicated in the Pension pay order will be payable and may be authorised by the Head of the Office concerned, where the Pension Pay Order does not contain this information, the Head of office will take necessary action to sanction the family pension as due, as provided in para 1 (i) and (ii) above.

(iv) Death gratuity will also be payable to the families but not exceeding the amount which would have been payable as Retirement Gratuity if the person has retired. The difference between Retirement gratuity and Death Gratuity shall be subsequently payable after the death is conclusively established or on the expiry of seven years period from the date of missing.

(v) The indemnity bond to be obtained for this purpose from the family members, etc., will be in the format enclosed with this letter. Separate formats for use in the case of missing employees and missing pensioners have been prescribed.

2. Cases already settled otherwise than in accordance with this letter need not be re-opened unless such a re-opening will be to the advantage of the beneficiaries.

Yours faithfully,

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for Joint Secretary to Government.